



## GOVERNMENT OF KERALA

### Abstract

Planning & Economic Affairs Department -Establishment- KSREC- Pay and Allowances of Employees- Revised as per 10<sup>th</sup> Pay Revision- Orders Issued.

### **PLANNING & ECONOMIC AFFAIRS (B) DEPARTMENT**

G.O.(Ms)No. 23/17/Plg

Dated, Thiruvananthapuram,29/04/2017.

Read:- 1) G.O (Ms) No.42/2014/Plg dated 17/09/2014.

2) G.O (P) No. 07/2016/Fin dated 20/01/2016.

3) Lr. No. A-62/2013/KSREC dated 24/02/2016 and 23/06/2015 from the Director , Kerala State Remote Sensing & Environment Centre,

### ORDER

The Director, Kerala State Remote Sensing & Environment Centre (KSREC) as per his letters read as 3<sup>rd</sup> paper above has submitted proposal for revising the pay and allowances of the regular scientific staff and the regular employees of Kerala State Remote Sensing & Environment Centre in tune with the 10<sup>th</sup> Pay Revision.

2) Government have examined the matter in detail and are pleased to revise the pay and allowances of the employees of Kerala State Remote Sensing & Environment Centre as per Annexure 1 of the G.O read as 2<sup>nd</sup> paper above as detailed below:-

No	Name of Post	Sanctioned Strength	Existing Scale	Revised Scale
1	Scientist B	5	22360-37940	42500-87000
2	Sr Scientific Assistant	5	18740-33680	35700-75600
3	Accounts Officer	1	22360-37940	42500-87000
4	Office Assistant	1	13210-22360	25200-54000
5	Peon	2	8500-13210	16500-35700

6	Driver	2	8960-14260	17500-39500
7	Confidential Assistant Grade II	1	10480-18300	20000-45800

1. The date of effect of pay revision will be 01/07/2014 and date of effect of allowances at the revised rate will be 01/02/2016.

2. The following rules specified in G.O(P)No.07/2016/Fin dated 20/01/2016 should be scrupulously followed while implementing pay revision.

Rules of Fixation	Annexure II Rules 1-8 subject to the condition that service in the KSREC alone shall be reckoned for service weightage
TBHG	Annexure III
Allowances	
DA	Para 13
HRA	Para 14
CCA	Para 16
TA	Para 29

3. There will be no option facility.

4. No benefits other than those mentioned above will be granted without specific prior orders from the Government. Any further orders issued in continuation of G.O(P)No.07/2016/Fin dated 20/01/2016 shall be applicable to employees of KSREC only with the prior concurrence of Government.

5. In case of any doubt regarding fixation of pay, anomalies etc prior consent of Finance Department should be obtained before arriving at a decision.

6. Under no circumstances stepping up of pay will be allowed without prior approval of the Government.

7. Contribution towards EPF will be calculated on the basis of Government of India notifications.

8. No appointments (permanent/deputation/temporary/daily waged/ provisional) shall be made in the posts created without approval of Government and no new post will be created without prior Government Orders.

9. No ratio based promotions, up gradation or re designation shall be done without prior approval of Government.

10. Entire expenditure on the revision of pay and allowances will be met from the internal resources of KSREC. Government will not provide any financial assistance on account of this.

11. Executive council of KSREC will decide on the payment of arrear salary based on the financial position of KSREC subject to para 46 of General Pay Revision Order 2014.

12. Under no circumstances plan grants, if any, released by Government will be diverted for meeting establishment expenditure including salary expenditure. Item wise expenditure incurred out of Government grants will be specifically noted in the annual accounts.

13. Director, KSREC will be held personally liable for deviations from the above rules while implementing the revision of scale of pay.

(By Order of the Governor),

**V.S.ENTHIL**

*Additional Chief Secretary to Government*

To,

✓ The Director, Kerala State Remote Sensing and Environment Centre,  
Thiruvananthapuram.

The Principal Accountant General (Audit/A&E) Kerala, Thiruvananthapuram.

The District Treasury Officer, Thiruvananthapuram.

The Finance Department (vide U.O.No.E 200282/Exp.A3/162/16/Fin  
dated 18/01/17).

The Information and Public Relations Department. (Web and new media division).

The Planning and Economic Affairs (CPMU) Department.

The General Administration (SC) Department ( vide Item No. 901 dated 05/04/2017).

Stock file/Office Copy.

*Forwarded/ By order*



*Section Officer*